PARTNERIAETH

Chwefror/February 2023

PARTNERIAETH

ADRODDIAD MONITRO INTERIM
INTERIM MONITORING REPORT
HYDREF/AUTUMN 2022

Meysydd Blaenoriaeth Cynllun Busnes - Business Plan Priority Areas

BLAENORIAETH 1	Cwricwlwm ac Asesu – Cefnogi cwricwlwm cenedlaethol sydd â thegwch a rhagoriaeth yn greiddiol iddo sy'n gosod safonau uchel i bob dysgwr
BLAENORIAETH 2	Datblygu proffesiwn addysg o ansawdd uchel – gwella'r addysgu a'r dysgu yn ein hysgolion
BLAENORIAETH 3	Arweinyddiaeth – cefnogi arweinwyr ysbrydoledig sy'n cydweithio i godi safonau. Yn cynnwys rhwydweithiau proffesiynol ac arweinyddiaeth y dyfodol
BLAENORIAETH 4	Ysgolion cryf a chynhwysol sydd wedi ymrwymo i ragoriaeth, tegwch a lles
BLAENORIAETH 5	Cefnogi system hunanwella – cefnogi system lle mae gan y proffesiwn addysg y sgiliau, y gallu a'r cyfrwng i ddysgu a gwella ei ymarfer yn barhaus
BLAENORIAETH 6	Sicrhau bod gan Partneriaeth drefniadau llywodraethu cadarn a chymorth busnes a gweithredol effeithiol sy'n darparu gwerth am arian

Meysydd Blaenoriaeth Cynllun Busnes - Business Plan Priority Areas

PRIORITY 1	Curriculum & Assessment - Supporting a national curriculum with equity & excellence at its core that sets high standards for all learners
PRIORITY 2	Developing a high-quality education profession - improving the teaching & learning in our schools
PRIORITY 3	Leadership - supporting inspirational leaders working collaboratively to raise standards. Includes future leadership & professional networks
PRIORITY 4	Strong & inclusive schools committed to excellence, equity & well-being
PRIORITY 5	Supporting a self-improving system - supporting a system in which the education profession have the skills, capacity & agency to continually learn & improve their practice
PRIORITY 6	Ensure that Partneriaeth has strong governance and effective business and operational support that provides value for money

Cwricwlwm ac Asesu – Cefnogi cwricwlwm cenedlaethol sydd â thegwch a rhagoriaeth yn greiddiol iddo ac sy'n gosod safonau uchel i bob dysgwr

Curriculum & Assessment – Supporting a national curriculum with equity & excellence at its core that sets high standards for all learners

Meysydd i'w Datblygu/Camau Gweithredu

1.1 Diwygio'r Cwricwlwm – Cymorth rhanbarthol ar gyfer diwygio'r cwricwlwm a'r trefniadau asesu

- Datblygu amrywiaeth o ddulliau asesu i gefnogi ysgolion.
- Datblygu astudiaethau achos o arfer sy'n dod i'r amlwg i'w rhannu ledled Partneriaeth.

1.2 Diwygio'r Cwricwlwm – Ymgysylltu ag Ysgolion y Rhwydwaith Cenedlaethol

- Sicrhau bod cyllid yn cael ei ddefnyddio mewn modd effeithiol i alluogi presenoldeb mewn amrywiaeth o rwydweithiau – lefel genedlaethol a rhanbarthol.

1.3 Diwygio'r Cwricwlwm – Diwygio'r cwricwlwm a'r trefniadau asesu mewn ysgolion, gan gynnwys dilyniant dysgu

- Sicrhau yr ymgysylltir yn gyson â chlystyrau. Cysylltu â Chynghorwyr Gwella Ysgolion a rhannu trosolwg â'r cyfarwyddwyr er mwyn datblygu dull cyson.
- Parhau i feithrin rhwydweithiau effeithiol ledled clystyrau cyfrwng Cymraeg er mwyn rhannu arfer sy'n dod i'r amlwg ac elwa o gydweithio ar draws ALlau Partneriaeth.

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Cwricwlwm ac Asesu – Cefnogi cwricwlwm cenedlaethol sydd â thegwch a rhagoriaeth yn greiddiol iddo sy'n gosod safonau uchel i bob dysgwr

Curriculum & Assessment - Supporting a national curriculum with equity & excellence at its core that sets high standards for all learners

Areas for Development/Action

1.1 Curriculum Reform - Regional support for curriculum and assessment reform

- Develop range of assessment approaches to support schools.
- Develop case-studies of emerging practice to share across Partneriaeth.

1.2 Curriculum Reform - National Network schools' engagement

- Ensure funding is utilised effectively to enable attendance at a range of networks – national and regional level.

1.3 Curriculum Reform -Schools curriculum and assessment reform, including learning progression

- Ensure consistent engagement with clusters. Liaise with SIAs and share overview with directors to develop consistent approach.
- Continue to develop effective networks across Welsh medium clusters in order to share emerging practice and benefit from collaboration across Partneriaeth LAs.

Cwricwlwm ac Asesu – Cefnogi cwricwlwm cenedlaethol sydd â thegwch a rhagoriaeth yn greiddiol iddo ac sy'n gosod safonau uchel i bob dysgwr

Curriculum & Assessment – Supporting a national curriculum with equity & excellence at its core that sets high standards for all learners

Meysydd i'w Datblygu/Camau Gweithredu

1.4 Diwygio'r Cwricwlwm – Llesiant mewn dysgu

- Gallu swyddogion. Cryfhau cysylltiadau â swyddogion yr ALlau er mwyn galluogi cymorth cymesur ar gyfer ysgolion o ran y Dysgu Proffesiynol perthnasol.

1.5 Rhaglen Dysgu Proffesiynol diwygio'r cwricwlwm (Cynllunio a Datblygu'r Cwricwlwm, a Dysgu Proffesiynol newydd ar gyfer y cwricwlwm)

- Defnyddio ymarferwyr mewn ysgolion ledled yr ALlau mewn meysydd lle mae'r gallu'n gyfyngedig.
- Sicrhau bod arfer sy'n dod i'r amlwg yn cael ei rannu mewn modd effeithiol ar lwyfan Partneriaeth.

Cwricwlwm ac Asesu – Cefnogi cwricwlwm cenedlaethol sydd â thegwch a rhagoriaeth yn greiddiol iddo sy'n gosod safonau uchel i bob dysgwr

Curriculum & Assessment - Supporting a national curriculum with equity & excellence at its core that sets high standards for all learners

Areas for Development/Action

1.4 Curriculum Reform - Wellbeing in learning

- Officer capacity. Strengthened linked with LA officers to enable proportionate support for schools and the related PL.

1.5 Curriculum reform PL programme (Curriculum Design and Development + New PL for curriculum)

- Utilise school-based practitioners from across the LAs in areas where capacity is limited.
- Ensure effective sharing of emerging practice on Partneriaeth platform.

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Datblygu proffesiwn addysg o ansawdd uchel – gwella'r addysgu a'r dysgu yn ein hysgolion

Developing a high-quality education profession – improving the teaching & learning in our schools

Meysydd i'w Datblygu/Camau Gweithredu

2.1 Dysgu proffesiynol, ymholi ac ymchwil i wireddu'r cwricwlwm – dan arweiniad yr ysgol (PYPC, ymchwil, addysgeg, cyllid ysgolion)

- Sicrhau bod disgwyliadau ysgolion yn sgil y PYPC yn cael eu bodloni.

2.2 Dysgu proffesiynol ar gyfer datblygu ymarfer a myfyrio (Cynllunio Dysgu Anghydamserol o Bell/Cynllun Cydweithredol Cymru ar gyfer Cynllunio Dysgu, Ysgolion fel Sefydliadau sy'n Dysgu, Addysgeg, Safonau Proffesiynol)

- Meithrin eglurder i ysgolion o ran cyllido addysgeg a disgwyliadau.
- Treialu dull 'i mewn i'r ystafell ddosbarth' yn rhan o broses werthuso Partneriaeth.

2.3 Grant Llythrennedd a Rhifedd/2.4 Cynllun Llafaredd Cymru y Fframwaith Llythrennedd a Rhifedd Cynradd

- Cynnal deialog barhaus a chydweithredu â chyd-weithwyr yn yr ALlau i feithrin rhwydweithiau effeithiol ar gyfer llythrennedd a rhifedd.
- Sicrhau cyllid cyson ar gyfer prosiectau i ddiwallu anghenion pob ALl partner.
- Datblygu arfer sy'n dod i'r amlwg a chysoni hyn â'r dull 'i mewn i'r ystafell ddosbarth'.

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Datblygu proffesiwn addysg o ansawdd uchel – gwella'r addysgu a'r dysgu yn ein hysgolion

Developing a high-quality education profession - improving the teaching & learning in our schools

Areas for Development/Action

2.1 Professional learning, enquiry and research to realise curriculum - school-led (NPEP, research, pedagogy school funding)

- Ensure expectations from NPEP schools are met

2.2 Professional learning for developing practice and reflection (RALD/ WCLD, SLO, Pedagogy, Professional Standards)

- Develop clarity for schools in terms of pedagogy funding and expectations
- 'Into the classroom' approach to be trialled as part of the Partneriaeth evaluation process

2.3 Literacy & Numeracy Grant / 2.4 Primary LNF Oracy Scheme for Wales

- Continued dialogue and collaboration with LA colleagues to develop effective networks for literacy and numeracy.
- Ensure consistent funding for projects to meet the needs of each partner LA.
- Develop emerging practice and align to the 'Into the classroom' approach.

Datblygu proffesiwn addysg o ansawdd uchel – gwella'r addysgu a'r dysgu yn ein hysgolion

Developing a high-quality education profession – improving the teaching & learning in our schools

Meysydd i'w Datblygu/Camau Gweithredu

2.5 Y Gymraeg – Datblygiad Proffesiynol

- Recriwtio cynghorydd strategol i gefnogi blaenoriaethau rhanbarthol a chenedlaethol (secondiad).
- Recriwtio cynghorydd Cymraeg Ail Iaith i ategu'r tîm (secondiad) neu ystyried llwybr yr ymarferydd arweiniol.

2.6 Gwella Safon Uwch

- Cefnogi ysgolion i gymryd rhan mewn ymchwil ôl-16 a phrosiectau a ariennir.

2.7 Cymorth rhanbarthol ar gyfer ieithoedd Modern – Ieithoedd Tramor Modern (Dyfodol Byd-eang)/2.8 Meithrin gallu ar gyfer ITM yn y sector cynradd

- Sicrhau cefnogaeth ymarferwyr ar gyfer Rhwydweithiau Iaith Rhyngwladol.
- Sicrhau presenoldeb yn yr agenda Dyfodol Byd-eang, ynghyd ag ymgysylltiad â'r agenda honno.

2.9 Fframwaith Cymhwysedd Digidol /2.10 Codio a Sgiliau Digidol

- Gwerthuso cymorth a Chynnig Dysgu Proffesiynol eleni.
- Cydweithredu ag Arweinwyr Digidol ALlau i gyd-lunio cynnig y flwyddyn nesaf.

Datblygu proffesiwn addysg o ansawdd uchel – gwella'r addysgu a'r dysgu yn ein hysgolion

Developing a high-quality education profession - improving the teaching & learning in our schools

Areas for Development/Action

2.5 Welsh - Professional Development

- Recruit strategic adviser to support regional and national priorities (secondment).
- Recruit Welsh Second Language adviser to supplement team (secondment) or consider lead
- practitioner route.

2.6 A Level Improvement

Support schools to engage in Post-16 research and funded projects.

2.7 Regional support for Modern languages - Modern Foreign Languages (Global Futures) / 2.8 Building capacity for MFL in the primary sector

- Secure practitioner support for International Language Networks.
- Ensure attendance at and engagement with the Global Futures agenda.

2.9 Digital Competence Framework / 2.10 Coding & Digital Skills

- Evaluate this year's support and PL Offer
- Collaborate with LA Digital Leads to co-construct next year's offer

Arweinyddiaeth – cefnogi arweinwyr ysbrydoledig sy'n cydweithio i godi safonau. Yn cynnwys rhwydweithiau proffesiynol ac arweinyddiaeth y dyfodol

Leadership – supporting inspirational leaders working collaboratively to raise standards. Includes future leadership & professional networks

Meysydd i'w Datblygu/Camau Gweithredu

- Gwerthuso pob rhaglen yn y rhanbarth ac yn rhan o'r gwerthusiad cenedlaethol.
- Datblygu'r rhaglenni ymhellach yn unol â disgwyliadau cenedlaethol.
- Adolygu cyfathrebiad y Llwybr Arweinyddiaeth a Llwybr Dysgu Cynorthwywyr Addysgu.
- Sicrhau secondiadau/contractau tymor sefydlog ar gyfer rolau dros dro.

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Arweinyddiaeth – cefnogi arweinwyr ysbrydoledig sy'n cydweithio i godi safonau. Yn cynnwys rhwydweithiau proffesiynol ac arweinyddiaeth y dyfodol

Leadership - supporting inspirational leaders working collaboratively to raise standards. Includes future leadership & professional networks

Areas for Development/Action

- Evaluate all programmes both as a region and as part of the national evaluation.
- Further develop the programmes in line with national expectations.
- Review communication of both Leadership Pathway and Teaching Assistant Learning Pathway (TALP)
- Secure secondments/fixed term contracts for temporary roles.

Ysgolion cryf a chynhwysol sydd wedi ymrwymo i ragoriaeth, tegwch a lles

Strong & inclusive schools committed to excellence, equity & well-being

Meysydd i'w Datblygu/Camau Gweithredu

4.1 Y Grant Datblygu Disgyblion

- Gweithio gydag arweinwyr ALlau i sicrhau cysondeb o ran ceisio am y grant ledled ALlau partner.
- Adolygu dulliau o gyfathrebu'r cynnig.

4.2 Y Grant Datblygu Disgyblion ar gyfer Plant sy'n Derbyn Gofal

- Gweithio gydag arweinwyr ALlau i sicrhau cysondeb o ran ceisio am y grant ledled ALlau partner.
- Adolygu dulliau o gyfathrebu'r cynnig.
- Herio Llywodraeth Cymru ynghylch amserlen y cyllid hwn a'r disgwyliadau o ran y broses werthuso.

Ysgolion cryf a chynhwysol sydd wedi ymrwymo i ragoriaeth, tegwch a lles

Strong & inclusive schools committed to excellence, equity & well-being

Areas for Development/Action

4.1 Pupil Development Grant (PDG)

- Work with LA leads to ensure consistent take up across partner LAs.
- Review communication of the offer.

4.2 PDGLAC

- Work with LA leads to ensure consistent take up across partner LAs.
- Review communication of the offer.
- Challenge Welsh Government on timeframe of this funding and expectations on evaluation process.

Cefnogi system hunanwella – cefnogi system lle mae gan y proffesiwn addysg y sgiliau, y gallu a'r cyfrwng i ddysgu a gwella ei ymarfer yn barhaus

Supporting a self-improving system – supporting a system in which the education profession have the skills, capacity & agency to continually learn & improve their practice

Meysydd i'w Datblygu/Camau Gweithredu

- Ystyried uno Blaenoriaeth 5 â meysydd eraill yn y Cynllun Busnes. Caiff hyn ei adolygu pan fydd cynllun gwaith LlC yn cael ei rannu, ynghyd â'r RCSIG a'r telerau ac amodau.

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Cefnogi system hunanwella – cefnogi system lle mae gan y proffesiwn addysg y sgiliau, y gallu a'r cyfrwng i ddysgu a gwella ei ymarfer yn barhaus

Supporting a self-improving system - supporting a system in which the education profession have the skills, capacity & agency to continually learn & improve their practice

Areas for Development/Action

- Consider merging Priority 5 into other areas of the BP. This will be reviewed when WG work planning is shared as well as the RCSIG and T&Cs.

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Sicrhau bod gan Partneriaeth drefniadau llywodraethu cadarn a chymorth busnes a gweithredol effeithiol sy'n darparu gwerth am arian

Ensure that Partneriaeth has strong governance and effective business and operational support that provides value for money

Meysydd i'w Datblygu/Camau Gweithredu

- Adolygu'r Gofrestr Risgiau.
- Adolygu'r Wefan/Cofnod Cymorth.
- Sicrhau cyfarfodydd rheolaidd rhwng cyd-weithwyr ym maes cyllid ac Arweinydd Cyllid Partneriaeth.

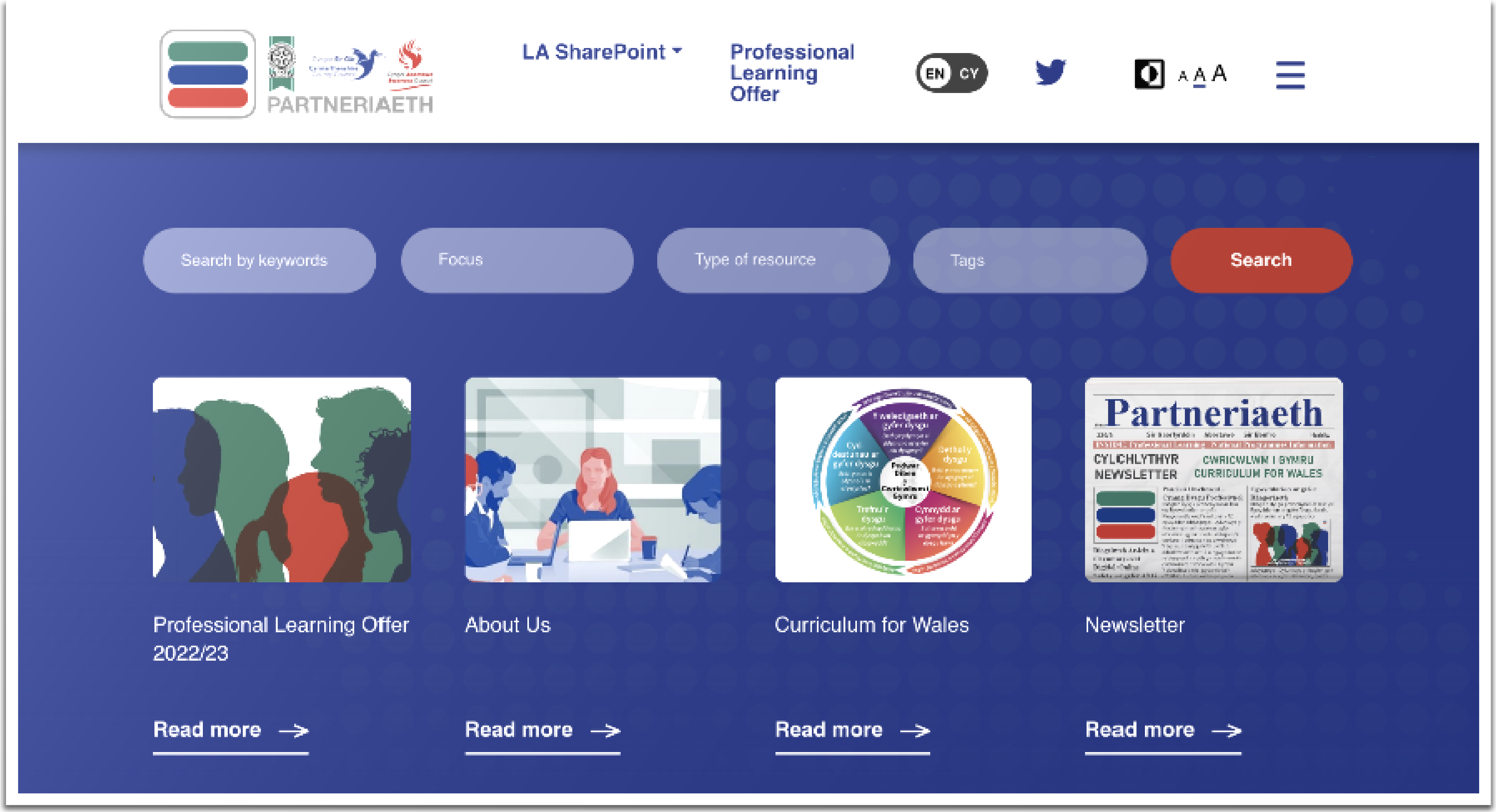
Sicrhau bod gan Partneriaeth drefniadau llywodraethu cadarn a chymorth busnes a gweithredol effeithiol sy'n darparu gwerth am arian

Ensure that Partneriaeth has strong governance and effective business and operational support that provides value for money

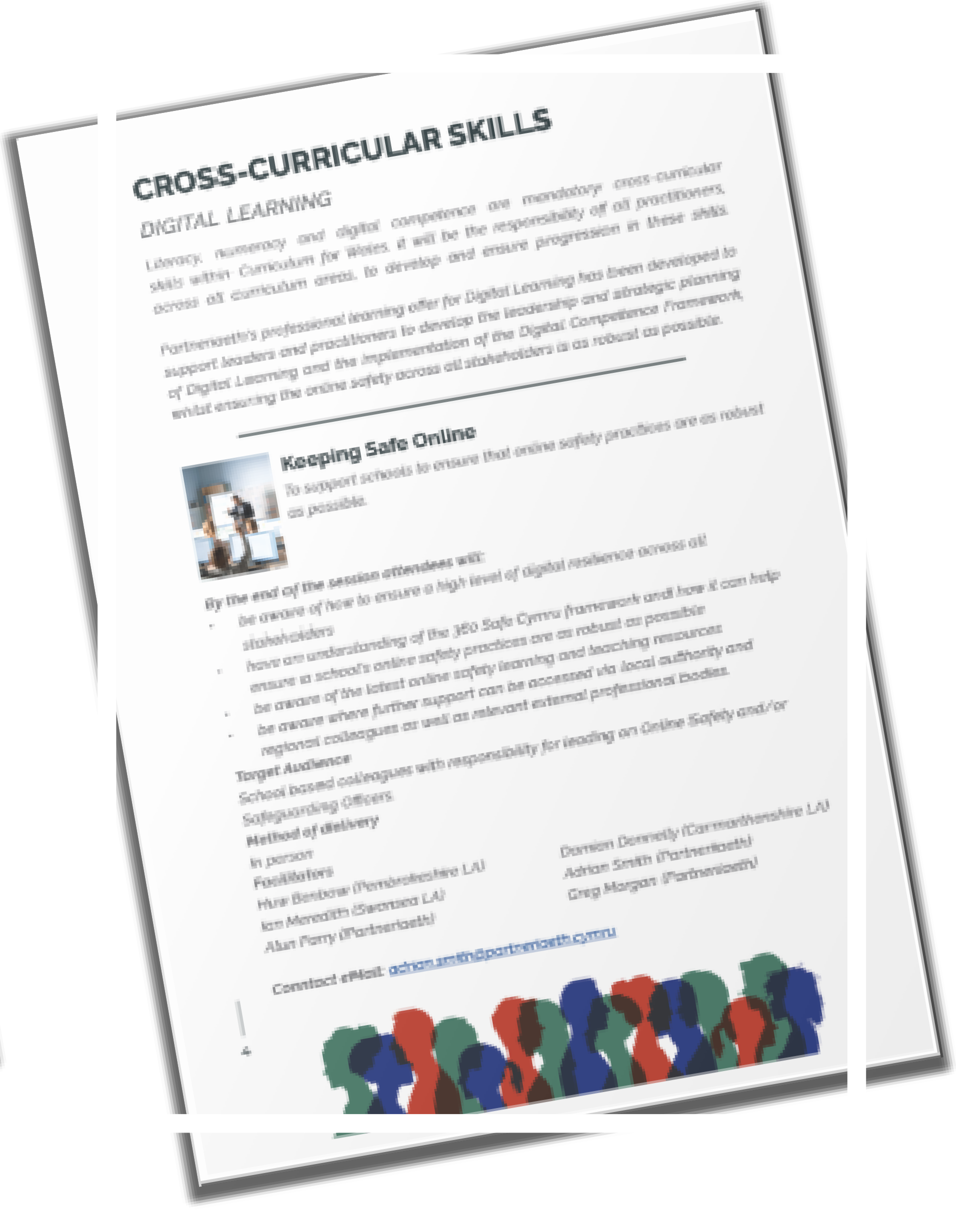
Areas for Development/Action

- Review Risk Register.
- Review Website/Support Log.
- Ensure regular meetings between finance colleagues and Partneriaeth Finance Lead.

www.partneriaeth.cymru



Cynnig Dysgu Proffesiynol / Professional Learning Offer



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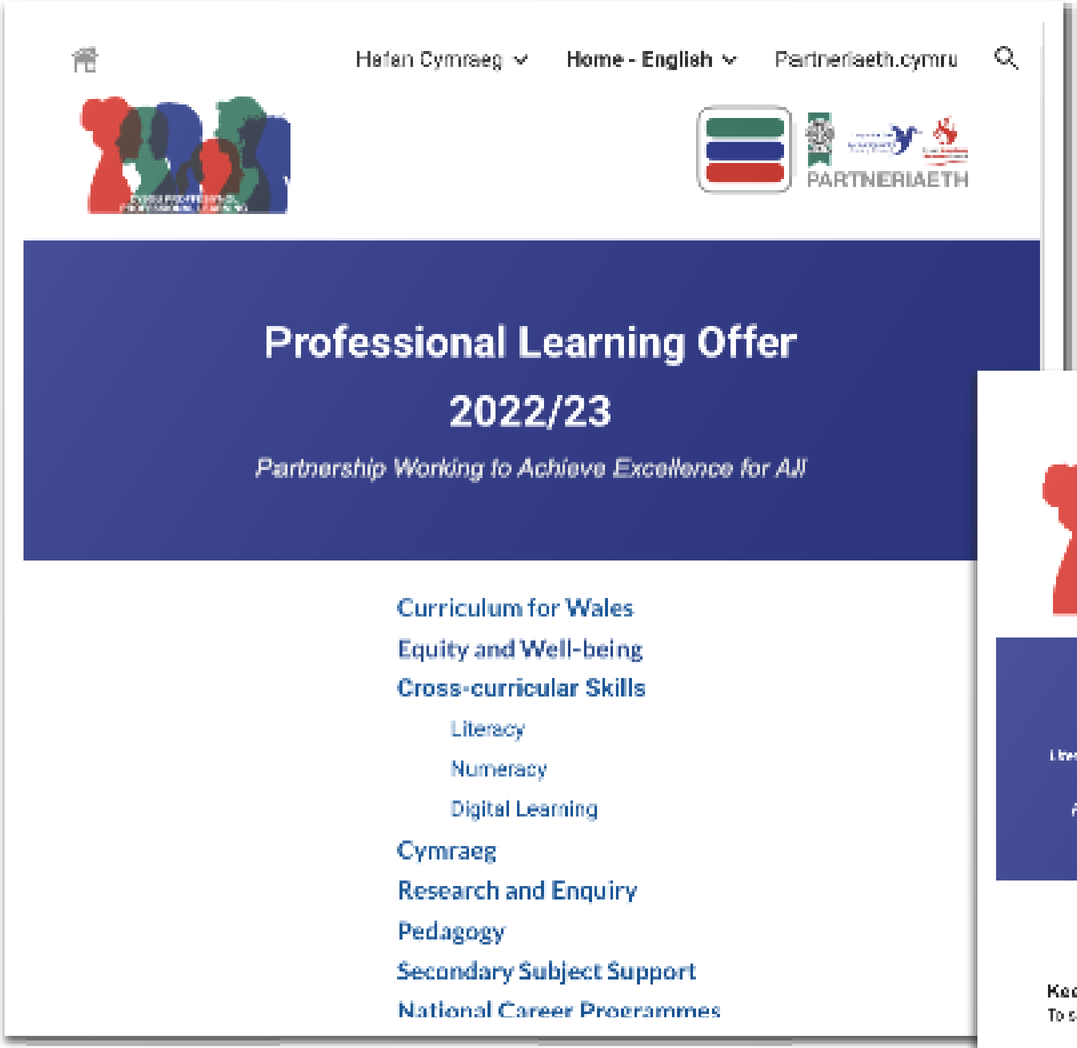

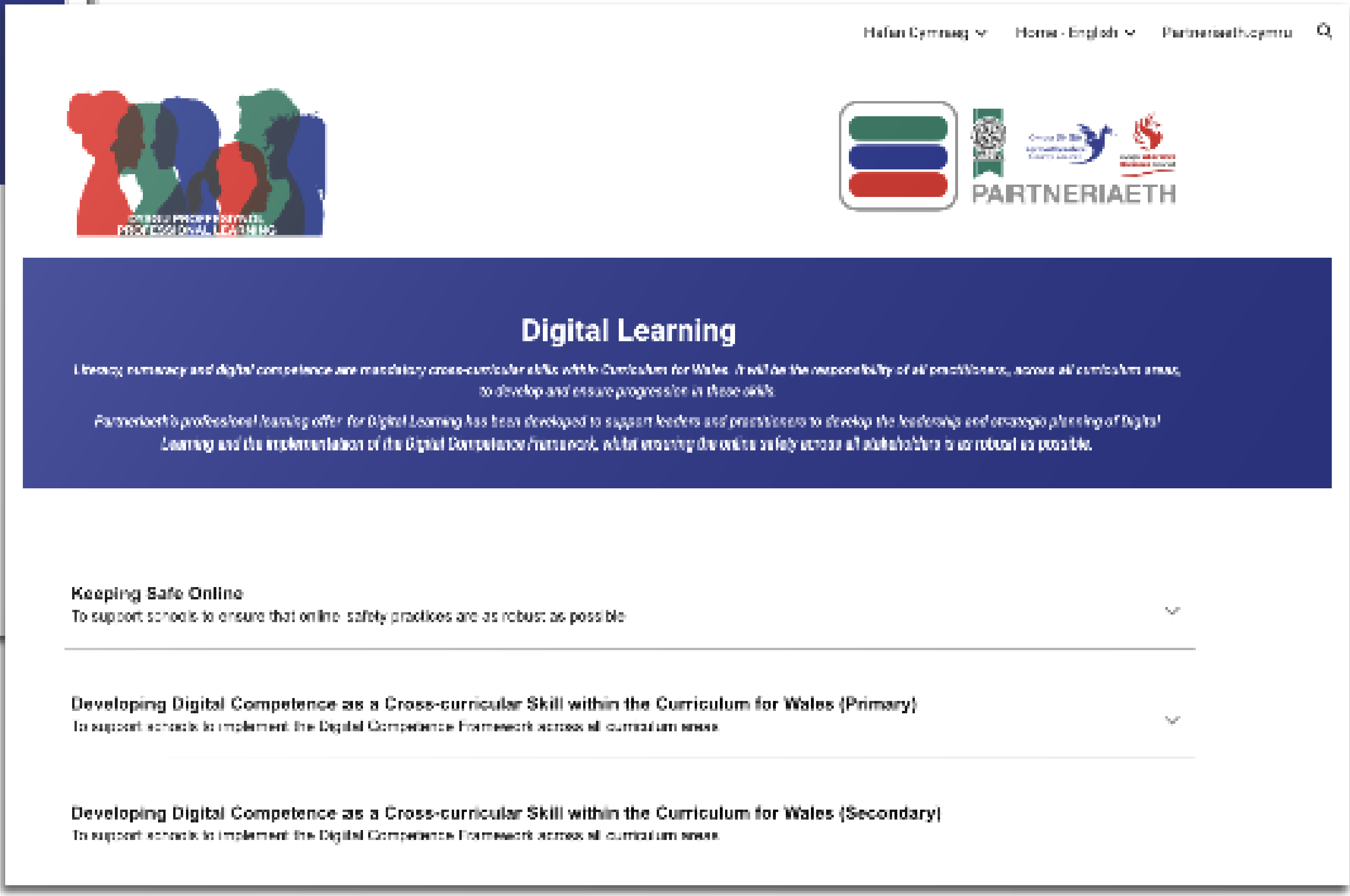

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